

LEADERSHIP TEAM SUMMIT

TALENT MAXIMIZATION & DISRUPTIVE COACHING

FOR GAME CHANGING RESULTS IN A VUCA WORLD



DR. WILLIAM ROTHWELL



- Best Selling Author of Over 120 HR and Management Books
- World Renowned Consultant and Professor

DR. PETER CHEE



- 1st Asian ranked among the top 4 global coaching gurus
- Trained and developed leaders from over 80 countries



KUALA LUMPUR
2 OCT 2019

BANGKOK
4 OCT 2019

PENANG
7 OCT 2019

HO CHI MINH CITY
9 OCT 2019

MANILA
11 OCT 2019





TALENT MAXIMIZATION

FOR GAME-CHANGING RESULTS IN A VUCA WORLD

by Prof. Dr. William Rothwell

In a Volatile, Uncertain, Complex and Ambiguous (VUCA) world, time is a precious commodity. There is limited time to recruit, develop and engage people. Organizations mostly do not have the luxury to pursue long-term plans for people when business conditions can change with a snap of the fingers.

Leaders must be prepared to maximize their talent - meaning they must be able to get the highest productivity from their people in real time while also developing and engaging them in real time. Leaders often may not know how to do that, or they feel it is not possible to get maximum results from their people whilst also engaging, developing, and cultivating them to encourage retention and preparing for bigger responsibilities.

This session examines cutting-edge and best practices to help you maximize your talent and get the best from people in real time in a VUCA world.

WHO SHOULD ATTEND

▼
CEO's, Presidents, Directors, All Key
Leaders and Talents

▼
Leaders from HR, OD and
Training function

OBJECTIVES

In this session, leaders will learn to:

- **Understand** talent and talent maximization
- **Distinguish** talent maximization from talent acquisition, talent development, talent engagement, and talent retention
- **Review** principles of talent management and development and show how they are different from talent maximization
- **Examine** important trends that shape the future and create a VUCA world
- **Explore** new thinking about changing work, workforce, workplace, and workplace environment that shapes the future of talent maximization
- **Engage** in an open and question and answer session to drive practical action in the workplace

TOOLKIT AND PRACTICAL APPLICATION

You will receive cutting edge tools for effective application back in the workplace, latest best practices and research materials.

- Talent, terms, concepts, models and trends
- What important trends are and what to do about them?
- Talent in a World with Changing Work: How is work performed?
- How well prepared your organization is for new ways of working
- Talent in a World with a Changing Workforce: Who does the work
- Managing the emergent workforce
- Talent in a World with a Changing Workplace: Where is the work performed?
- Building high performance in a virtual workplace
- Talent in a World with a Changing Workplace Environment: What is the world like outside employer organizations?
- Issues affecting organizational performance and managing through them.
- Making Sense of Talent Maximization in a VUCA World: New Concepts and Approaches



PROF. DR. WILLIAM ROTHWELL

- Author of best-selling and award winning books with over 120 internationally published titles
- President, Rothwell & Associates; World-renowned Consultant; Professor, Pennsylvania State University
- Heads the #1-ranked graduate program in HRD in the USA Professor of Human Resource Development, Pennsylvania State University
- As a Consultant, he has worked with over 80 multinational corporations from 1979 to date
- National Thought Leader for a Linkage-DDI sponsored study of 18 multinational corporations that examined corporate best practices in succession planning and management
- Best-selling book on Effective Succession Planning: Ensuring Leadership Continuity and Building Talent from within is regarded by some as the "corporate bible" on succession management practices.
- Consulted on HR, Succession Planning and Talent Management with a wide array of organizations in business, government, and non-profit settings both in the U.S.A. and internationally.
- Chief investigator of 5 of ASTD's world-class competency models

DISRUPTIVE COACHING

FOR GAME CHANGING RESULTS IN A VUCA WORLD

by Dr. Peter Chee

Leaders are responsible towards their people in responding quickly and effectively to an ever- changing set of challenges in a digital landscape.

Disruptive coaching sparks accelerated creativity, innovation and enhances capability for forward- thinking solutions. Such coaching on a strategic scale engages people and develops a high performing organization for rapid growth.

Leaders who adopt effective approaches to spark creativity and innovative thinking can unleash the potential of their teams to unlock breakthrough solutions. This session will allow you and your team to win big and win fast.



OBJECTIVES

In this session, leaders will learn to:

- **Understand** the importance of disruptive coaching on a strategic level for speed and agility
- **Apply** the best practices of strategic coaching in a VUCA world
- **Employ** disruptive powerful coaching questions to spark creativity and innovative thinking for industry-leading solutions
- **Utilize** proven tools and techniques of Agility Coaching and Scenario-Based Coaching for flexible, quick and big wins
- **Use** best practices application in creating a high-performance team coaching culture
- **Engage** in an open and question and answer session to drive practical action in the workplace

TOOLKIT AND PRACTICAL APPLICATION

You will receive cutting edge tools for effective application back in the workplace, latest best practices and research materials.



OUTLINE

- Disruptive Coaching and Design Thinking for Game Changing Results in a VUCA World
- Applying the right coaching tools, technology and application for rapid results
- Team Disruptive Coaching and Design Thinking challenge and practice
- 1-on-1 coaching for speed, agility and breakthrough discovery
- The Three Crucial Domains of Coaching for: Strategic Business Results, Lasting Behavior Change, and Holistic Happiness
- The Five Levels of Mastery
- The Disciplines of Love, Happiness and Success in Abundance
- Advanced Mastery of Coaching Techniques – Immersion Eureka Coaching (IEC) for limitless growth



“

Dr Peter Chee is the #1 coach in Asia. He is one of the world's TOP coaches that truly adds great value to people with the highest integrity.

”

Dr Marshall Goldsmith
World's #1
Leadership Coach



DR. PETER CHEE

- President and CEO of ITD World who has developed leaders from over 80 countries.
- 1st Asian in the World to be ranked among the top 4 global coaching gurus.
- Author of books with Brian Tracy, William Rothwell and Jack Canfield who holds the Guinness Book of Records for the most books on New York Times Best Seller List with 210 books and 500 million copies in print.
- Inventor and author of Coaching for Breakthrough Success and The Situational Coaching Model with Jack Canfield.
- Author of The 12 Disciplines of Leadership Excellence with Brian Tracy who has written 60 books in 38 languages, Becoming and Effective Mentoring Leader and The Leader's Daily Role in Talent Management with William J. Rothwell who is an award winning author of over 100 books.
- Recipient of the ARTDO Internal Management and HRD Excellence Award.
- Chief developer of the Certified Coaching and Mentoring Professional (CCMP) program which is fully recognized and approved by ICF (International Coaching Federation)



EVENT ITINERARY

07:30 am	Registration Opens
08:45 am	Session 1 Talent Maximization for Game-Changing Results in a VUCA World: Part 1 - <i>Dr. William Rothwell</i>
10:15 am	Networking Break and Book Signing
10:45 am	Session 2 Talent Maximization for Game-Changing Results in a VUCA World: Part 2 - <i>Dr. William Rothwell</i>
12:30 pm	Networking Lunch, Book Signing and Launching
02:00 pm	Session 3 Disruptive Coaching for Game Changing Results in a VUCA World: Part 1 - <i>Dr. Peter Chee</i>
03:30 pm	Networking Break and Book Signing
04:00 pm	Session 4 Disruptive Coaching for Game Changing Results in a VUCA World: Part 2 - <i>Dr. Peter Chee</i>
05:30 pm	Closing

ENDORSEMENTS FROM ITD WORLD'S CLIENTS

"AMS Sensors Asia received the "Best Global Leadership Development Program" Award during the 6th Global Leadership Congress.

We like to thank ITD World, our partner for leadership development. Your programs are of the highest quality."



IRIS CHIANG
HEAD OF HUMAN CAPITAL DEVELOPMENT,
ASIA, AMS

"ITD World has delivered excellence in all the projects. Your teams have delivered outstanding results for us and you serve from the heart to really make a big difference to our leaders. ITD World team, you are truly the best leadership development strategic partner."



DR. AGAPOL NA SONGKLA
GLOBAL CHIEF PEOPLE OFFICER,
THAI BEV GROUP

"The 12 months executive coaching experience with ITD World has been absolutely outstanding. I along with my team have achieved a complete business turnaround, exceeding all key metrics. What is even more exciting is that the results are holistic and sustainable. I am deeply grateful for such an amazing life changing journey."



VISHAL KAUL
VICE PRESIDENT,
PEPSICO

"Our talent and top leaders have shown significant improvement in the areas of strategy and goals alignment, collaboration, passion and results-orientation. We have been able to overachieve on our bottom-line business breakthrough goal. ITD world is truly at the forefront of the global leadership transformation field. "



LARS - AKE NORLING
FORMER CHIEF EXECUTIVE OFFICER
DTAC (PART OF TELENOR GROUP, NORWAY)

FEES AND GENERAL INFORMATION

(Please make copies of this page for registration as required)

LEADERSHIP TEAM SUMMIT 2019

11th OCTOBER

MANILA

PARTICIPANT INFORMATION

Title and Name: Prof / Dr / Mr / Mrs / Ms

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E-mail

Mobile

Phone

Fax

Organization

Position

Address

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.....

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Date

Signature

Vegetarian

Remark

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CONFERENCE FEE (8.30 am – 5.30 pm)

Super Early bird (Before 30 April)
PHP 16,000 + VAT

Early bird (1 May – 31 July)
PHP 18,000 + VAT

Normal fee (1 August onwards)
PHP 22,000 + VAT

For Online Registration, please visit
<http://www.itdworld.com/ts2019>

PAYMENT DETAILS

Payments may be made by
telegraphic transfer, bank deposit, local cheque

Account Name (Pay to) **ITD Consulting Group, Inc**

Account Number **0005-9500244-7**

SWIFT Code **MBBEPHMM**

Name of Bank **Maybank Philippines, Inc.
(Makati Branch)**

Bank's Address **New Solid Building,
357 Sen. Gill Puyat Ave.
Makati City**

**The payment needs to be made upon each
period's promotion.**

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Replacements and representatives are allowed, however the fees paid are not refundable.

For more information and registration please call

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ITD GLOBAL CENTRES OF EXCELLENCE:

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INTERNATIONAL AWARD & RECOGNITION



Mission

Transforming leaders and changing the world for the better.

Vision

The #1 global leadership development expert.

Core Values (LISTEN):

Love, Innovation, Synergy, Trust, Excellence and Nurture.

Competitive Advantage Statement:

ITD World is an award winning Multinational Corporation that provides the world's best leadership development solutions to leading global organizations. We offer comprehensive & innovative solutions that produce superior results.

Core Activities & Resources:

Talent and Leadership Development; Corporate Training and Consulting; Professional Competency Certification; Mega Events and Seminars; Coaches, Mentors and Speakers Bureau; Community Services and Campaigns. Over 238 world-class programs and more than 100 dedicated mega gurus, top international resource persons, trainers, speakers, coaches and consultants from around the world.

Exclusive Mega Gurus:

Dr. Marshall Goldsmith, Dr. Jack Phillips, Dr. John C. Maxwell, Dr. William Rothwell, Dr. Jack Canfield, Dr. Peter Chee, Brian Tracy, Robert Tucker, Thomas G. Crane.

Quality Certification, Awards & Publications:

- Winner of the **ARTDO International HRD Excellence Award** in recognition for outstanding contribution to international Human Resource Development
- Bestowed the **Brand Laureate International Award** for the Best Brand in Training.
- Cutting edge books co-authored with the **world's Top Mega Gurus**- "Coaching for Breakthrough Success," "12 Disciplines of Leadership Excellence," "Becoming an Effective Mentoring Leader" and "The Leader's Daily Role in Talent Management".

Clients:

Intel, IBM, United Nations Missions, American Embassy, Agilent, Dell, Motorola, Nike, First Solar, Accenture, Citibank, Central Bank of Malaysia & Philippines, DHL, Ericsson, OSRAM, Infineon, Siemens, B Braun, Bosch, Beiersdorf, Schneider, TOTAL SA, Saint Gobain, Toyota, Ajinomoto, Samsung Vina, Singapore Press Holdings, Capitaland, PT Telkom, Siam Cement Group, Thaibev Group, CP Group, BaoViet, Sacombank, PetroVietnam, Petron, SM Supermalls, Thai Airways, Philippine Airlines, Shangri-La Hotels, Six Senses Resort, Sheraton, Prudential, AIA, GSK, MSD, Bayer, Johnson & Johnson, Unilever, Nestle, Pepsico.

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