

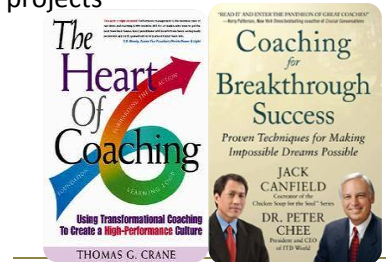
FEBRUARY - MAY

CERTIFIED COACHING & MENTORING PROFESSIONAL (CCMP)

One of the only truly International courses in Asia that is recognized and approved by the ICF (International Coaching Federation). Created by ITD's Top Mega Gurus; Namely Thomas Crane, Dr. William Rothwell and Jack Canfield. This 9-day high impact program will enable participants to gain mastery in professional coaching and mentoring. They will also receive 3 awards after successful execution of coaching and mentoring projects

06-07 March
12-13 March
22-23 March
11-12-13 April

Module 1: Essential Coaching Skills - 460-510USD
Module 2: The Heart of Coaching- 460-510USD
Module 3: Essential Mentoring Skills- 460-510USD
Module 4: Coaching for Breakthrough Success- 690-765USD
120 day project



Trainers:

Dion Ooi | KC Lee | Edwin Johnson | Dr. Peter Cee

Program Fees:

Early Bird (22/01/2018)	2,070 USD/CCMP
Normal	2,310 USD/CCMP

MAY

STRATEGIC PLANNING & ANALYSIS
How to Formulate your organization strategies

KENZER TAN

14-15 May

The primary objective of the 2 day program is to provide a firm foundation for the participants on the fundamentals of Strategic Planning & Execution in their own organization and to build on these foundations and apply the learning into actual work place to develop a strategic plan for the organization



Trainer: Kenzer Tan

- Proven leadership experience from Head Prefect (school) to Managing Director (European listed MNC) to Chief Assessor of Melaka Chief Minister Award (community).
- Successfully set up the TQM culture in an European multinational corporation which won all of Malaysia's P&Q (Productivity and Quality) awards
 - ✚ Prime Minister Quality Award (from PM)
 - ✚ National Productivity Award (from PM)
 - ✚ Quality Management Excellence Award (from PM)
 - ✚ National QCC (Quality Control Circle) Champion (from Minister)
 - ✚ Melaka Chief Minister Award (from CM)

Program Fees: 440USD/1 pax || Early bird (14/04) or Group of 3: 390USD/1 pax

JUNE	EQ FOR INNOVATIVE THINKING
4-5 June	<p data-bbox="403 344 1525 398" style="text-align: center;">PROF. LEONARD YONG</p> <p data-bbox="403 421 1525 611">The success of corporate leaders, outstanding entrepreneurs and outstanding individuals are not defined by their IQ's or their job skills, but by their "Emotional Intelligence": a set of competencies that distinguishes how people manage feelings, interact and communicate. Unlike IQ, Emotional Intelligence (EQ) continues to develop with life experiences.</p> <p data-bbox="403 611 1525 689">Understanding and raising your Emotional Intelligence is essential to your success and leadership potential</p> <ol data-bbox="403 689 1525 920" style="list-style-type: none"> 1. Introduction to Emotional Intelligence (EQ) 2. Personality Profiling with the LEONARD Personality Inventory 3. Understanding the LEONARD Model 4. Interpersonal Skills for Innovative Leaders 5. Developing EQ Competencies 6. Corporate transformation 7. EQ Mapping for Innovative Leaders <p data-bbox="403 954 1525 987">Trainer: Prof Leonard Yong</p> <ul data-bbox="403 987 1525 1182" style="list-style-type: none"> ✚ Professor Dr. Yong is an industrial psychologist who has gained international recognition for his research and consultancy work on creativity and emotional intelligence. ✚ A pioneer in the LEONARD Personality Inventory (LPI) and the LPI Software <p data-bbox="403 1216 1525 1249">Program Fees: 440USD/1 pax Early bird (04/05) or Group of 3: 390USD/1 pax</p>

16-17-18 July 23-24 Aug	CERTIFICATE IN HRBP - TRANSFORMING HUMAN RESOURCES – ENHANCING BUSINESS PARTNERING CAPABILITY
	<p data-bbox="403 1480 1525 1559">"It (HRBP) is not a model, it is a mindset, Lots of companies have a business partner model, but the partner is the same as an HR generalist".</p> <ul data-bbox="403 1581 1525 1984" style="list-style-type: none"> • Human Resource Transformation, and HR Partnering • OD Management • Change Management • Performance Management • KPI Setting & HPOs (High Performance Orgs) • Employee Engagement • Impact of Leadership & Organization Climate • Integrated Talent Management • Future Centric Leadership <ul data-bbox="403 1816 1525 1984" style="list-style-type: none"> • Asia Pacific HR Head of MNCs ie. Freescale Semiconductor, Motorola, Swiss Reinsurance • Over 15 years business management leadership, over 25 years of HR & OD leadership across 13 countries (Japan, Korea, China, Taiwan, Hongkong, Malaysia, Singapore, India, Australia...) <div data-bbox="1289 1816 1481 2007" style="text-align: right;">  <p>KC YAN</p> </div> <p data-bbox="403 2018 1525 2051">Program Fees: 1.200USD/1 pax Early bird (01/06): 990USD</p>

JULY

THRIVING POSITIVE ENERGY AT WORK FOR LEADERS

26 July

Thriving! Positive Energy at Work for Leaders is a hands-on, activity based programme that incorporates the best thinking and practices from Positive Psychology, Somatic Experiencing and Appreciative Inquiry utilizing proven methods that provide leaders the knowledge and skills they need to transform stress into positive physical, emotional and mental energy.



- *Thriving as Positive Energy:*
 - Physical, Emotional, Mental Energy &
 - Positive interpersonal energy as Synergy

Trainer: Karl D Larowe

Program Fees: 210USD/1 pax || Early bird (26/06) or Group of 3: 180USD/1 pax

AUG

EFFECTIVE PERFORMANCE MANAGEMENT

21 - 22 Aug

According to HR statistics, 80% staff say managers do not provide clear goals, directions or follow up with review. And they also do not see the relationship between good work & rewards system.

Effective performance planning and KPI setting is a key initiating point that when well done sets the tone for the subsequent motivational evaluation conversations. So if it starts right, it usually ends right:

- A. Start It Right – KPI Development & Planning
- B. Do It Right – Continuous Performance Dialogue & Engagement
- C. Finish It Right – Year End Review & Summary



Trainer: KC Yan

Program Fees: 440USD/1 pax || Early bird (21/07): 390USD/1 pax

SEP & OCT

CERTIFIED TRAINING PROFESSIONAL (CPL)

**17-21 Sep
8-12 Oct**

This is an internationally recognized qualification that has produced hundreds of learning and development practitioners from around the world.

Now on its 10th year as the region's pre-eminent certification program for training professionals, the CTP Program has kept up with the times. The curriculum and courseware has been constantly upgraded and is now in its 7th edition.

The new Version 7 CTP is delivered in a blended format that combines the best attributes of distance learning (with full e-learning support) and the valuable interaction with facilitators and co-learners in face-to-face sessions.

Module 1: The Learning Specialist In The Organization.

Module 2: Needs Assessment & Analysis

Module 3: Designing Learning

Module 4: Delivery Learning

Module 5: Evaluating Learning



Trainer: Mario & Mench

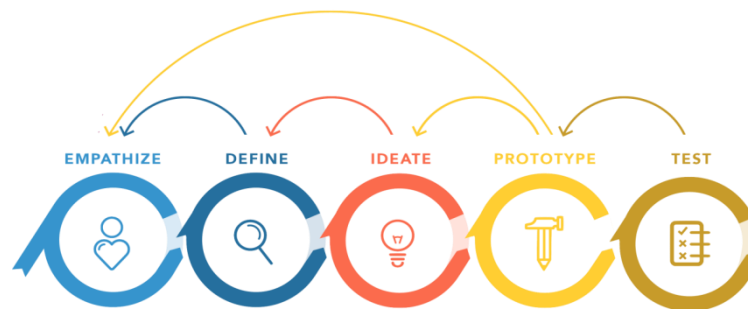
Program Fees: 2,310 USD/1 pax || Early bird (01/08): 2,070 USD/1 pax

OCT

DESIGN THINKING FOR STRATEGIC INNOVATION

Design Thinking is a human centered approach to innovation that draws from the designer's toolkit to integrate the needs of people, the possibilities of technology & the requirements for business success. – Tim Brown IDEO

Design thinking is the modern model to replace the conventional problem solving methods



15-16 OCT

KC Lee:

- Over 25 Years of Broad Experience Across the Telecoms & IT Industry in Asia Pacific; Adjunct Professor with The Asian Institute of Management
- Certified & Accredited Dr. Edward De Bono Trainer, Certified Coaching & Mentoring Professional, Certified Developing The Leader Within You.

Program Fees: 440 USD/1 pax || Early bird (14/09): 390 USD/1 pax

NOV - DEC

CERTIFIED PROFESSIONAL LEADER (CPL)

1-2 NOV
8-9 NOV
6-7 DEC

This **result based learning solution** is developed for senior, mid-level leaders and high potential talents.

- *Leading Self: The success principles – Dion Ooi*
 - *Leading People: Disciplines of Leadership Excellence – KC Lee*
 - *Leading Growth: Coaching, Mentoring & Growing Talents – Dr. Peter Chee*
- 6 day training program + 6 month work based project assignment= Certified Professional Leader*

Program Fees:

USD 1,380- 1,530 | CPL | per pax (Early bird: 17/9/2018)
USD 460 - 510 | Each module | 2 days | per pax

Updated on 29 June 2018