

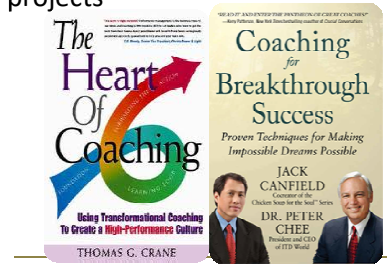
FEBRUARY - MAY

CERTIFIED COACHING & MENTORING PROFESSIONAL (CCMP)

06-07 March
12-13 March
22-23 March
11-12-13 April

One of the only truly International courses in Asia that is recognized and approved by the ICF (International Coaching Federation). Created by ITD's Top Mega Gurus; Namely Thomas Crane, Dr. William Rothwell and Jack Canfield. This 9-day high impact program will enable participants to gain mastery in professional coaching and mentoring. They will also receive 3 awards after successful execution of coaching and mentoring projects

Module 1: Essential Coaching Skills - 460-510USD
Module 2: The Heart of Coaching- 460-510USD
Module 3: Essential Mentoring Skills- 460-510USD
Module 4: Coaching for Breakthrough Success- 690-765USD
120 day project



Trainers:

Dion Ooi | KC Lee | Edwin Johnson | Dr. Peter Cee

Program Fees:

Early Bird (22/01/2018)	2,070 USD/CCMP
Normal	2,310 USD/CCMP

MAY

**STRATEGIC PLANNING & ANALYSIS
How to Formulate your organization strategies**

KENZER TAN

14-15 May

The primary objective of the 2 day program is to provide a firm foundation for the participants on the fundamentals of Strategic Planning & Execution in their own organization and to build on these foundations and apply the learning into actual work place to develop a strategic plan for the organization



Trainer:Kenzer Tan

- Proven leadership experience from Head Prefect (school) to Managing Director (European listed MNC) to Chief Assessor of Melaka Chief Minister Award (community).
- Successfully set up the TQM culture in an European multinational corporation which won all of Malaysia's P&Q (Productivity and Quality) awards
 - ✚ Prime Minister Quality Award (from PM)
 - ✚ National Productivity Award (from PM)
 - ✚ Quality Management Excellence Award (from PM)
 - ✚ National QCC (Quality Control Circle) Champion (from Minister)
 - ✚ Melaka Chief Minister Award (from CM)

Program Fees:440USD/1 pax || Early bird (14/04) or Group of 3: 390USD/1 pax

JUNE

EQ FOR INNOVATIVE THINKING

PROF. LEONARD YONG

4-5 June

The success of corporate leaders, outstanding entrepreneurs and outstanding individuals are not defined by their IQ's or their job skills, but by their "Emotional Intelligence": a set of competencies that distinguishes how people manage feelings, interact and communicate. Unlike IQ, Emotional Intelligence (EQ) continues to develop with life experiences.

Understanding and raising your Emotional Intelligence is essential to your success and leadership potential

1. Introduction to Emotional Intelligence (EQ)
2. Personality Profiling with the LEONARD Personality Inventory
3. Understanding the LEONARD Model
4. Interpersonal Skills for Innovative Leaders
5. Developing EQ Competencies
6. Corporate transformation
7. EQ Mapping for Innovative Leaders

Trainer: Prof Leonard Yong

- ✚ Professor Dr. Yong is an industrial psychologist who has gained international recognition for his research and consultancy work on creativity and emotional intelligence.
- ✚ A pioneer in the LEONARD Personality Inventory (LPI) and the LPI Software

Program Fees: 440USD/1 pax || Early bird (04/05) or Group of 3: 390USD/1 pax

JULY

THRIVING POSITIVE ENERGY AT WORK FOR LEADERS

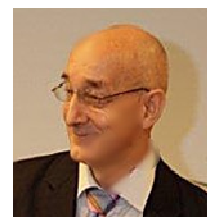
26 July

Thriving! Positive Energy at Work for Leaders is a hands-on, activity based programme that incorporates the best thinking and practices from Positive Psychology, Somatic Experiencing and Appreciative Inquiry utilizing proven methods that provide leaders the knowledge and skills they need to transform stress into positive physical, emotional and mental energy.

- *Thriving as Positive Energy:*
 - Physical, Emotional, Mental Energy &
 - Positive interpersonal energy as Synergy

Trainer: Karl D Larowe

Program Fees: 210USD/1 pax || Early bird (26/06) or Group of 3: 180USD/1 pax



16-17-18 July
23-24 Aug

**CERTIFICATE IN HRBP - TRANSFORMING HUMAN RESOURCES –
ENHANCING BUSINESS PARTNERING CAPABILITY**



"It (HRBP) is not a model, it is a mindset, Lots of companies have a business partner model, but the partner is the same as an HR generalist".

- Human Resource Transformation, and HR Partnering
- OD Management
- Change Management
- Performance Management
- KPI Setting & HPOs (High Performance Orgs)
- Employee Engagement
- Impact of Leadership & Organization Climate
- Integrated Talent Management
- Future Centric Leadership Competencies

KC Yan:

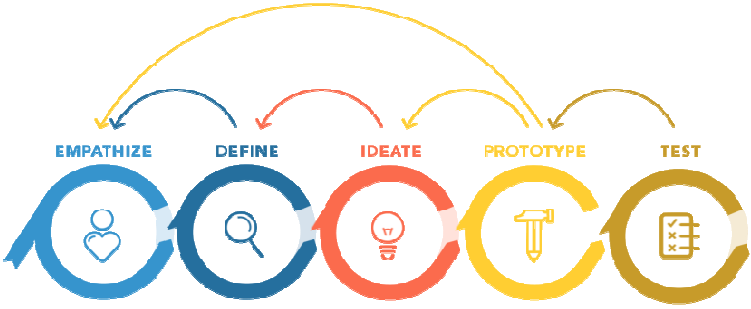
- Asia Pacific HR Head of MNCs ie. Freescale Semiconductor, Motorola, Swiss Reinsurance
- Over 15 years business management leadership, over 25 years of HR & OD leadership across 13 countries (Japan, Korea, China, Taiwan, Hongkong, Malaysia, Singapore, India, Australia...)

OCT

DESIGN THINKING FOR STRATEGIC INNOVATION

15-16 OCT

Design Thinking is a human centered approach to innovation that draws from the designer's toolkit to integrate the needs of people, the possibilities of technology & the requirements for business success. – Tim Brown IDEO
Design thinking is the modern model to replace the conventional problem solving methods



KC Lee:

- Over 25 Years of Broad Experience Across the Telecoms & IT Industry in Asia Pacific; Adjunct Professor with The Asian Institute of Management
- Certified & Accredited Dr. Edward De Bono Trainer, Certified Coaching & Mentoring Professional, Certified Developing The Leader Within You.

Program Fees:420USD/1 pax || Early bird (14/09) or Group of 3: 370USD/1 pax

NOV - DEC

CERTIFIED PROFESSIONAL LEADER (CPL)

1-2 NOV

8-9 NOV

6-7 DEC

*This **result based learning solution** is developed for senior, mid-level leaders and high potential talents.*

- *Leading Self: The success principles – Dion Ooi*
- *Leading People: Disciplines of Leadership Excellence – KC Lee*
- *Leading Growth: Coaching, Mentoring & Growing Talents – Dr. Peter Chee*

*6 day training program + 6 month work based project assignment =
Certified Professional Leader*

Program Fees:

USD 1,380- 1,530 | CPL | per pax (Early bird: 17/9/2018)

USD 460 - 510 | Each module | 2 days | per pax

Updated on 8 March 2018