

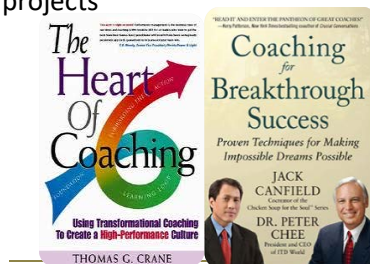
**FEBRUARY - MAY**

**CERTIFIED COACHING & MENTORING PROFESSIONAL (CCMP)**

One of the only truly International courses in Asia that is recognized and approved by the ICF (International Coaching Federation). Created by ITD's Top Mega Gurus; Namely Thomas Crane, Dr. William Rothwell and Jack Canfield. This 9-days high impact program will enable participants to gain mastery in professional coaching and mentoring. They will also receive 3 awards after successful execution of coaching and mentoring projects

**06-07 March**  
**12-13 March**  
**22-23 March**  
**11-12-13 April**

Module 1: Essential Coaching Skills - 460-510USD  
Module 2: The Heart of Coaching- 460-510USD  
Module 3: Essential Mentoring Skills- 460-510USD  
Module 4: Coaching for Breakthrough Success- 690-765USD  
120 day project



**Trainers:**

Dion Ooi | KC Lee | Edwin Johnson | Dr. Peter Cee

**Program Fees:**

Early Bird (22/01/2018)	2,070 USD/CCMP
Normal	2,310 USD/CCMP

**MAY**

**STRATEGIC PLANNING & ANALYSIS**  
**How to Formulate your organization strategies**

**KENZER TAN**

**14-15 May**

The primary objective of the 2 days program is to provide a firm foundation for the participants on the fundamentals of Strategic Planning & Execution in their own organization and to build on these foundations and apply the learning into actual work place to develop a strategic plan for the organization



**Trainers:** Kenzer Tan

- Proven leadership experience from Head Prefect (school) to Managing Director (European listed MNC) to Chief Assessor of Melaka Chief Minister Award (community).
- Successfully set up the TQM culture in an European multinational corporation which won all of Malaysia's P&Q (Productivity and Quality) awards
  - 🏆 Prime Minister Quality Award (from PM)
  - 🏆 National Productivity Award (from PM)
  - 🏆 Quality Management Excellence Award (from PM)
  - 🏆 National QCC (Quality Control Circle) Champion (from Minister)
  - 🏆 Melaka Chief Minister Award (from CM)

**Program Fees:** 420USD/1 pax || Early bird (14/04) or Group of 3: 370USD/1 pax

**JUNE**

**EQ FOR INNOVATIVE THINKING**

PROF. LEONARD YONG

4-5 June

The success of corporate leaders, outstanding entrepreneurs and outstanding individuals are not defined by their IQ's or their job skills, but by their "Emotional Intelligence": a set of competencies that distinguishes how people manage feelings, interact and communicate. Unlike IQ, Emotional Intelligence (EQ) continues to develop with life experiences.

Understanding and raising your Emotional Intelligence is essential to your success and leadership potential

1. Introduction to Emotional Intelligence (EQ)
2. Personality Profiling with the LEONARD Personality Inventory
3. Understanding the LEONARD Model
4. Interpersonal Skills for Innovative Leaders
5. Developing EQ Competencies
6. Corporate transformation
7. EQ Mapping for Innovative Leaders

**Trainers:** Prof Leonard Yong

- ✚ Professor Dr. Yong is an industrial psychologist who has gained international recognition for his research and consultancy work on creativity and emotional intelligence.
- ✚ A pioneer in the LEONARD Personality Inventory (LPI) and the LPI Software

**Program Fees:** 420USD/1 pax || Early bird (04/05) or Group of 3: 370USD/1 pax

**JULY**

**THRIVING POSITIVE ENERGY AT WORK FOR LEADERS**

26 July

Thriving! Positive Energy at Work for Leaders is a hands-on, activity based programme that incorporates the best thinking and practices from Positive Psychology, Somatic Experiencing and Appreciative Inquiry utilizing proven methods that provide leaders the knowledge and skills they need to transform stress into positive physical, emotional and mental energy.

- *Thriving as Positive Energy:*
  - Physical, Emotional, Mental Energy &
  - Positive interpersonal energy as Synergy

**Trainers:** Karl D Larowe

**Program Fees:** 210USD/1 pax || Early bird (26/06) or Group of 3: 180USD/1 pax



**AUGUST-SEPT**  
5-7 days

**CERTIFICATE IN HRBP - TRANSFORMING HUMAN RESOURCES –  
ENHANCING BUSINESS PARTNERING CAPABILITY**



**"It (HRBP) is not a model, it is a mindset, Lots of companies have a business partner model, but the partner is the same as an HR generalist".**

- Human Resource Transformation, and HR Partnering
- OD Management
- Change Management
- Performance Management
- KPI Setting & HPOs (High Performance Orgs)
- Employee Engagement
- Impact of Leadership & Organization Climate
- Integrated Talent Management

**KC Yan:**

- Asia Pacific HR Head of MNCs ie. Freescale Semiconductor, Motorola, Swiss Reinsurance
- 15+ years business management leadership, 25+ years of HR & OD leadership across 13 countries (Japan, Korea, China, Taiwan, Hongkong, Malaysia, Singapore, India, Australia...)

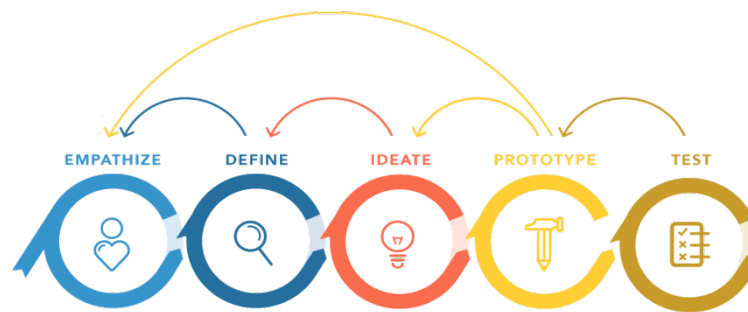
**OCT**

**DESIGN THINKING FOR STRATEGIC INNOVATION**

**15-16 OCT**

Design Thinking is a human centered approach to innovation that draws from the designer's toolkit to integrate the needs of people, the possibilities of technology & the requirements for business success. – Tim Brown IDEO

Design thinking is the modern model to replace the conventional problem solving methods



**KC Lee:**

- Over 25 Years of Broad Experience Across the Telecoms & IT Industry in Asia Pacific; Adjunct Professor with The Asian Institute of Management
- Certified & Accredited Dr. Edward De Bono Trainer, Certified Coaching & Mentoring Professional, Certified Developing The Leader Within You.

**Program Fees:** 420USD/1 pax || Early bird (14/09) or Group of 3: 370USD/1 pax

NOV - DEC

CERTIFIED PROFESSIONAL LEADER (CPL)

1-2 NOV  
8-9 NOV  
6-7 DEC

*This **result based learning solution** is developed for senior to mid-level leaders and high potential talents.*

- *Leading Self: The success principles – Dion Ooi*
- *Leading People: Disciplines of Leadership Excellence – KC Lee*
- *Leading Growth: Coaching, Mentoring & Growing Talents – Dr. Peter Chee*

*6 day training + 6 month work based project assignment = Certified Professional Leader*

**Program Fees:**

USD 1,380- 1,530 | CPL | per pax (Early bird: 17/9/2018)  
USD 460 - 510 | Each module | 2 days | per pax

*\*Updated on 28 December 2017\**