

March

**Coaching Techniques for Breakthrough Results (CTBR)**

Proven Techniques for Making Impossible Dream Possible

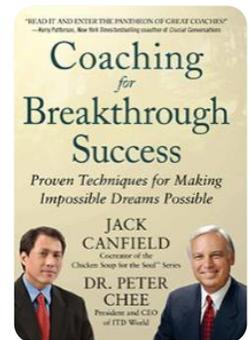
28 March

**JW Marriott  
Hotel Bangkok  
(Sukhumvit Soi 2)**

Leaders are effective when they are able to coach and develop followers to produce sustainable results. This is 1 day workshop that will make you able to coach effectively for breakthrough results in work & life.

**What You Will Learn?**

- Assimilate and internalize **The Coaching Principles (TCP)** that is critical for professional mastery in coaching
- Use **The Situational Coaching Model (SCM)** to tap into the genius of a great coach
- Understand when and how to use **The Advanced Coaching Techniques (ACT)** and apply them in a coaching
- Appreciate **The Habit Change Model** and know how to use it effectively in coaching



**Who Should Attend?**

- CEOs, Directors, Senior Executives, Leaders, Managers
- Individuals who need to lead and develop others in both private and public sectors

**Trainer: Dr. Peter Chee**

He is CHIEF COACH and MEGA GURU who has developed leaders from over 80 countries, ranked No.6 in the World's Top 30 Coaching Professionals 2016. He is also the inventor and developer many proven success models and signature programs.



**Program Fees :**

<b>Normal</b>	12,000 Baht per person
<b>Early Bird</b>	11,000 Baht (Register and pay before 28 Feb 2018)
<b>Group</b>	10,000 Baht (For minimum 3 persons)



**Online Registration &  
Download Brochure**

[www.itdworld.com/registration/bkk/CTBR](http://www.itdworld.com/registration/bkk/CTBR)

*\*The Program fees listed above are VAT excluded*

May

**Influential Leadership in the Age of Disruption**

Innovative ideas and tools to "future-proof" your organization.

2 May

Learn from Multiple experts of Disruptive Leadership in just a one day full packed program as they will share with you their experiences, valuable principles, techniques and skills necessary to increase your value disruptive leadership.

The Westin Grande  
Sukhumvit Bangkok  
(BTS Asok)

**Speakers and topics include:**

- **Scott Friedman – Celebrate! Disruptive Leaders, Innovative Results.** Celebration may be one of the most disruptive ways to engage employees, improve team performance, and raise productivity.
- **Rebecca Morgan – Leading in the Age of Disruption: Learn Silicon Valley’s Best Strategies.** To be successful leading or responding to disruption depends on deep trust with your team. You need to encourage your team to be innovative, challenge traditional thinking, continually question best practices and look with a fresh perspective.
- **Paul N Larsen - Find Your Influential VOICE in the Age of Disruption!** Our modern global economy can be unpredictable, chaotic, messy and all around hectic. Thus, it is the perfect environment for organizations and leaders to harness their strengths, power and gifts to not only survive...but to thrive!
- **Debra Fine - The Fine Art of Building Leadership Skills: One Conversation at a Time.** The ability to talk easily with anyone is a learned skill, not a personality trait. Acquiring it will help develop rapport within organizations, raise visibility and create liaisons with the community at large, leaving a positive impression that lasts longer than an exchange of business cards.
- **Manoj Menon - Digital Transformation- A New Strategic Imperative.** This along with the availability of capital is accelerating the pace of change. Companies, individuals and societies need to focus on meeting future customer needs instead of trying to remedy the operational issues of the day.



**Who Should Attend?**

- CEOs, Directors, Senior Executives, Leaders, Managers

**Program Fees :**

Normal	10,000 Baht per person
Early Bird	9,000 Baht (Register and pay before 31 March 2018)
Group	8,000 Baht (For minimum 3 persons)



Online Registration &  
Download Brochure

<http://www.itdworld.com/registration/bkk/influential>

*\*The Program fees listed above are VAT excluded*

October -  
November

## CERTIFICATE IN HRBP (CHRP) Program

Creating mega shift in HR Mindset and transforming delivery model as strategic change agents

**Transformational  
5 Days Program**

Become a strategic contributor to business competitive success. Learn and apply new skills, tools, techniques to help you develop organization capabilities.

### The participants will be able to

- Define human resource transformation, partnering and identify strategies to address key megatrends
- Examine in depth what Talent Management is and how it can become the focus of HR transformation
- Come up with a blueprint of a Strategic HR transformation, partnering plan and implementation
- Establish an effective HR Metrics and Analytics framework that provides critical business insights to the human capital model of enterprise
- Deliver a differentiated and distinct integrated talent management capability to the enterprise

**31 October  
-2 November  
(3 Days)**

### What You Will Learn?

Day 1 : Human Resource Transformation HR Partnering

Day 2 : OD Management and Change Management

Day 3 : High Performance Orgs (HPOs) and Unleashing True Potential of HR Metrics & Analytics (HRMA)

Day 4 : Decoding Employee Engagement Impact of Leadership & Organization Climate

Day 5 : Integrated Talent Management, Future Centric Leadership Competencies

**15-16 November  
(2 Days)**

### Who Should Attend?

- Head of HR Department, Senior Executives Responsible for HR Functions, HR Managers, HRBP and OD Practitioners

### Trainer:

**KC Yan**

He is a Human Resource Practitioner with extensive experience in manufacturing and service industry, with a number of leading global MNCs for 40 years.



### Program Fees:

**Complete Program**

### Certified Coaching & Mentoring Professional (CCMP) Program

<b>Normal</b>	48,000 Baht per person
<b>Early Bird</b>	45,000 Baht (Register and pay before 20 August 2018)
<b>Group</b>	44,000 Baht (For minimum 5 persons)



**Online Registration &  
Download Brochure**

<http://www.itdworld.com/registration/bkk/CHRP>

*\*The Program fees listed above are VAT excluded*

**November -  
February**

**CERTIFIED COACHING & MENTORING PROFESSIONAL (CCMP)**

Learn the 7 keys of coaching success & 6 power mentoring techniques for breakthrough results

**4 Modules, 9 Days  
within 3 Months**

**The Landmark Bangkok  
Hotel (BTS Nana)**

**A coach** draws out the best solution from within the coachee rather than providing the solution. Coaching creates a great sense of ownership, accountability and commitment from the coachee that enables greater accomplishments in work and life.

**A mentor** is able to act as a role model and share a great wealth of experience, connections and expertise to teach, advise, guide and support the mentee to achieve accelerated results and growth.

**Certified Professional Coaches and Mentors** gain mastery of advanced coaching and mentoring techniques that can be used in synergy to coach and mentor followers, clients and loved ones through their lifetime to achieve breakthrough results.

**What Makes The CCMP Program Outstanding?**

- Brings together program intellect and design from the world's top authorities in coaching, mentoring and peak performance.
- Recognized and approved by ICF (International Coach Federation) the world's leading professional non-profit professional body for coaching.
- Uses training, coaching, mentoring, action and experiential learning all in one comprehensive results-based learning solution.
- Includes cutting-edge tools, learning materials and best-selling books to support effective learning, application and for ongoing research.
- The 3 awards obtained throughout the program offers great reward for achievement and motivation to learn, apply and succeed.
- A continuous learning intervention over 5 months that leads to professional mastery of coaching and mentoring. Delivered by the most experienced and competent facilitators and trainers.

**What You Will Learn?**

**12-13 November  
(2 Days)**

**Module 1 : Essential Coaching Skills by KC Lee**

*The 7 keys of coaching success*

You will be able to apply the 7 Key Coaching Skills for Success in preparation for its effective use in Transformational Coaching

**15-16 November  
(2 Days)**

**Module 2 : The Heart of Coaching by KC Lee**

*With Transformational Coaching (TC)*

You will be able to engage in powerful coaching conversations in the workplace, using the Transformational Coaching Model.



*\*The Program fees listed above are VAT excluded*

**17-18 January  
(2 Days)**

**Module 3 : Essential Mentoring Skills by Edwin Johnson**

*With Power Mentoring Techniques*

You will be able to apply the six essential mentoring techniques in any mentoring opportunity or situation.



**20-22 February  
(3 Days)**

**Module 4 : Coaching & Mentoring for Breakthrough Success by Dr. Peter Chee**

*The process of realizing a breakthrough goal ensures significant growth and development of a person.*

Successful completion of the course equips you with the use of advanced coaching and mentoring techniques that would help selected mentees and coachees achieve their breakthrough goals in work and life.



**Who Should Attend?**

- CEOs, Directors, Senior Executives, Leaders, Managers
- Individuals who need to lead and develop others in both private and public sectors
- Those seeking to develop the competencies to be a coaching and mentoring professional

**Trainers:**

KC Lee | Edwin Johnson | Dr. Peter Chee

**Program Fees:**

**Complete Program**

**Certified Coaching & Mentoring Professional (CCMP) Program**

4 Modules (Total 9 Days)	82,000 Baht per person
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**Separate Module**

**Module 1 : Essential Coaching Skills by KC Lee**

12-13 November (2 Days)	20,000 Baht per person
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**Module 2 : The Heart of Coaching by KC Lee**

15-16 November (2 Days)	24,000 Baht per person
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**Module 3 : Essential Mentoring Skills by Edwin Johns**

17-18 January (2 Days)	20,000 Baht per person
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**Module 4 : Coaching & Mentoring for Breakthrough Success by Dr. Peter Chee**

20-22 February (3 Days)	30,000 Baht per person
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**Online Registration & Download Brochure**

<http://www.itdworld.com/registration/bkk/CCMP>

*\*The Program fees listed above are VAT excluded*

**JULY**

**Module 1 : Essential Coaching**

Part of Certified Coaching & Mentoring Professional (CCMP) Program

**12-13 November  
(2 Days)**

**The Landmark Bangkok  
Hotel (BTS Nana)**

***The 7 keys of coaching success***

At the end of the course, you will be able to apply the 7 Key Coaching Skills for Success in preparation for its effective use in Transformational Coaching

**What You Will Learn?**

- Give appreciative and constructive feedback
- Ask great questions to engage in a coaching dialogue
- Use Reflective and Empathic Listening in a Coaching Session.
- Confront what needs to be confronted by making it safe for the coachee in a performance improvement dialogue.
- Set clear expectations and help coaches to set clear goals and objectives.
- Plan and organize a coaching session as a preparatory step

**Who Should Attend?**

- CEOs, Directors, Senior Executives, Leaders, Managers
- Individuals who need to lead and develop others in both private and public sectors
- Those seeking to develop the competencies to be a coaching and mentoring professional

**Trainers:**

**KC Lee**

- Led significant projects relating to infrastructure projects, telecommunication and IT in multinationals across the Asia Pacific Region for more than 25 years.
- Highly sought Executive Coach by various multinational companies in several countries.
- Passionate in mentoring leaders and millennials to achieve their full potential in their career and life.
- Certified Facilitator of Coaching & Mentoring Professional Program of ITD World, DISC, 6 Thinking Hats, John Maxwell's leadership courses, strategic management and project management among others.



**Program Fees:**

**Separate Module**

**Module 1 : Essential Coaching Skills**

12-13 November (2 Days) | 20,000 Baht per person

*\*The Program fees listed above are VAT excluded*

**JULY**

**Module 2 : The Heart of Coaching**

Part of Certified Coaching & Mentoring Professional (CCMP) Program

**15-16 November  
(2 Days)**

**The Landmark Bangkok  
Hotel (BTS Nana)**

***With Transformational Coaching (TC)***

At the end of the course, you will be able to engage in powerful coaching conversations in the workplace, using the Transformational Coaching Model.

**What You Will Learn?**

- Relate how coaching fits into contemporary leadership models
- Define what it means to become an effective coach and the workplace application of coaching.
- Understand the coaching culture paradigm and coaching for high performance in the workplace.
- Interpret and describe the critical distinctions between criticism, feedback and coaching.
- Understand and apply the Transformational Coaching Model.

**Who Should Attend?**

- CEOs, Directors, Senior Executives, Leaders, Managers
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**Trainers:**

**KC Lee**

- Led significant projects relating to infrastructure projects, telecommunication and IT in multinationals across the Asia Pacific Region for more than 25 years.
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- Certified Facilitator of Coaching & Mentoring Professional Program of ITD World, DISC, 6 Thinking Hats, John Maxwell's leadership courses, strategic management and project management among others.



**Program Fees:**

**Separate Module**

**Module 2 : The Heart of Coaching**

15-16 November (2 Days) | 24,000 Baht per person

*\*The Program fees listed above are VAT excluded*

**AUGUST**

**Module 3 : Essential Mentoring Skills**

Part of Certified Coaching & Mentoring Professional (CCMP) Program

**17-18 January  
(2 days)**

**The Landmark Bangkok  
Hotel (BTS Nana)**

***With Power Mentoring Techniques***

At the end of the course, you will be able to apply the six essential mentoring techniques in any mentoring opportunity or situation.

**What You Will Learn?**

- State the objectives and benefits of mentoring, also differentiate it from coaching.
- Describe the 3-phase mentoring relationship framework and apply key Power Relationship skills.
- Craft Power Goals in collaboration with mentee, and generate customized, fact-based advice.
- Describe the 4-stage modeling framework and apply Power Modeling techniques
- Practice Power Reflection and draw key learning points from the mentor's experiences
- Apply Power Stories in mentoring situations that lead to insight or inspiration.
- Use Power Frames to enhance or realign the mindset of mentees

**Who Should Attend?**

- CEOs, Directors, Senior Executives, Leaders, Managers
- Individuals who need to lead and develop others in both private and public sectors
- Those seeking to develop the competencies to be a coaching and mentoring professional

**Trainers:**

**Edwin Johnson**

- Certified Instructor and Master Trainer of Certified Coaching and Mentoring Professional Program of ITD World and John Maxwell's Leadership Courses.
- Author of the book *Power Speaking* which he co-authored with Dr. Peter Chee, ITD World- CEO.
- Master Mentor of top executives in several global organizations.
- Highly passionate international trainer and facilitator with vast experience across the Asia Pacific Region.
- Expert in Communication and presentation skills, business writing and related disciplines.



**Program Fees:**

**Separate Module**

**Module 3 : Essential Mentoring Skills**

17-18 January (2 Days)

20,000 Baht per person

*\*The Program fees listed above are VAT excluded*

**AUGUST**

**Module 4 : Coaching & Mentoring for Breakthrough Success**

Part of Certified Coaching & Mentoring Professional (CCMP) Program

*The process of realizing a breakthrough goal ensures significant growth and development of a person.*

Successful completion of the course equips you with the use of advanced coaching and mentoring techniques that would help selected mentees and coachees achieve their breakthrough goals in work and life.

**What You Will Learn?**

- Appreciate the value of a mentor coach that has the ability to mentor, coach and mentor other coaches.
- Know when and how to synergize appropriate coaching and mentoring techniques under different circumstances.
- Assimilate and internalize The Coaching Principles (TCP) that is critical for professional mastery in coaching.
- Use the Situational Coaching Model (SCM) to tap into the genius of a great coach.
- Understand when and how to use Advanced Coaching Techniques (ACT) and apply them in a coaching or mentoring relationship:
- As a coach and mentor, engage in real live mentoring and coaching action to demonstrate mastery and receive feedback on value delivered, strengths and areas for improvement.

**Who Should Attend?**

- CEOs, Directors, Senior Executives, Leaders, Managers
- Individuals who need to lead and develop others in both private and public sectors
- Those seeking to develop the competencies to be a coaching and mentoring professional

**Trainers:**

**Dr. Peter Chee**

He is CHIEF COACH and MEGA GURU who has developed leaders from over 80 countries, ranked No.6 in the World's Top 30 Coaching Professionals 2016. He is also the inventor and developer many proven success models and signature programs.



**Program Fees:**

Separate Module

**Module 4 : Coaching & Mentoring for Breakthrough Success**

20-22 February (3 Days)

30,000 Baht per person

*\*The Program fees listed above are VAT excluded*